FENTON CHARTER PUBLIC SCHOOLS

Santa Monica Boulevard Community Charter School

2021-2022 Educator Effectiveness Funding and Expenditure Plan

Entitlement: $199,424

Focus Area	2021-22	2022-23	2023-24	2024-25	2025-26
(1) Beginning Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning.	$10,000 New Teacher Trainings	$10,000 New Teacher Trainings	$10,000 New Teacher Trainings	$10,000 New Teacher Trainings	$10,000 New Teacher Trainings
(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.	$0	$0	$0	$20,000 PD for Staff	$30,000 PD for staff
(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.	$0	$0	$0	$20,000 PD for Staff	$30,000 PD for staff
(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).	$0	$0	$0	$20,000 PD for Staff	$29,424 PD for staff
TOTAL	**$10,000**	**$10,000**	**$10,000**	**$70,000**	**$99,424**